

2025 Illinois IT Salary Guide for Education Institutions

Executive Summary

This salary guide provides education leaders, hiring managers, and procurement teams with benchmark compensation ranges for critical IT roles across public and private higher education institutions in Illinois. All data reflects 2024–2025 projections, including contractor and full-time equivalents (FTEs).

Key IT Roles & Average Salary Ranges (Illinois Education)

The following salary ranges are based on compiled data from market reports, public job boards, and verified placements by Iyka in the education sector.

Role	Base Salary (FTE)	Hourly Rate (Contract)	Notes
LMS Administrator	\$78,000 – \$95,000	\$45 – \$65	Moodle, Canvas, Blackboard experience preferred
IT Support Specialist	\$60,000 – \$72,000	\$35 – \$50	Tier 1 and Tier 2, often hybrid/on-site
Data Analyst (Education IT)	\$82,000 – \$98,000	\$50 – \$70	Must handle student data securely, FERPA aware
Cloud Systems Engineer	\$100,000 – \$125,000	\$70 – \$90	AWS, Azure, or Google Cloud certifications
Cybersecurity Analyst	\$88,000 – \$108,000	\$60 – \$80	Compliance-driven; NIST, FERPA, HIPAA
Oracle HCM Consultant	\$110,000 – \$140,000	\$80 – \$100	Higher Ed ERP experience critical
DevOps/Automation Engineer	\$105,000 – \$130,000	\$75 – \$95	CI/CD pipelines, cloud automation, scripting

Market Trends & Recommendations

- Demand for LMS and data security roles continues to rise post-COVID, especially among community colleges.
- Hybrid staffing models (contract-to-hire) are now standard across Illinois higher ed.
- Institutions leveraging AI-based resume vetting fill roles 35–40% faster with higher retention.

4. Budget planning should account for compliance-qualified talent premiums (especially cybersecurity and ERP roles).

Sources & References

- Iyka Placement Data (2023–2024 internal benchmarks)
- Glassdoor, ZipRecruiter, and Dice (Education IT filters, Illinois only)
- Chronicle of Higher Education – Hiring Reports
- US Bureau of Labor Statistics (BLS) Occupational Outlook 2024 projections

Take the Next Step with Iyka

Looking to hire faster, smarter, and with more confidence? Iyka's AI-powered IT staffing platform helps education institutions like yours reduce time-to-fill, eliminate resume fraud, and optimize hiring budgets.

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- ✓Request a Custom Salary Benchmark: <https://iyka.com/salary-request>
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